

TRACK AND MANAGE EVERYTHING

#### TENTH ANNUAL CONFERENCE AND EXHIBITION

APR. 3-5, 2012 | WALT DISNEY WORLD SWAN AND DOLPHIN RESORT, ORLANDO, FLA



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# MANPOWER MANAGEMENT FOR OPTIMUM OPERATIONS



**KEVIN FRANCIS** 

## A BRIEF HISTORY - 50's & 60's

 The single site Chester College of Further Education campus was officially opened in May 1963 by the Earl of Derby.

He praised the College's new facilities and declared that in his opinion "nothing more important than education faced the country and that technical education was vital for the survival of the nation".









#### A BRIEF HISTORY - 70's & 80's

- F.E., A more popular option Due to the high levels of youth
   unemployment, young people
   were more reluctant to attempt
   to enter the job market straight
   from school.
- In recognition of the College's expansion into Ellesmere Port its name was changed from Chester College of Further Education to West Cheshire College.









#### A BRIEF HISTORY - 90's & 00's

- Re-Focus to become "Vocational Education and Training Specialist"
- "Can do" and "have done" gets the job
- Aged and unsuitable estate institutionalised, inefficient delivery.
- Increasingly difficult to deliver high quality vocational education in facilities designed for 1950's teaching.







#### A BRIEF HISTORY - 00's and 10's

- 2009 West Cheshire College is one of "lucky 13" funded for major capital build project.
- "They will have a substantial impact on the education and skills environment in their locality by transforming the condition of college buildings. In conjunction with wider regeneration projects to which they are integral, they will help to revitalise communities."

Geoff Russell Learning and Skills Council June 2009



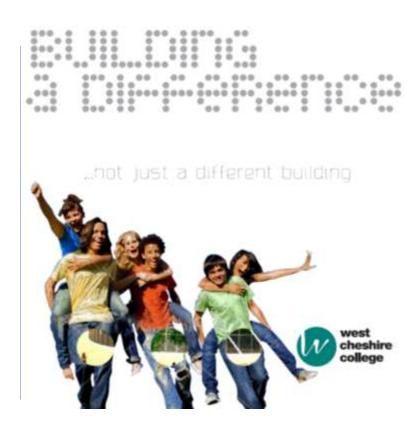






#### **SMARTER PEOPLE**

"Building a Difference...
...not just a different
Building"









### **SCIENCE & TECHNOLOGIES CAMPUS**























## CREATIVE & SERVICE INDUSTRIES CAMPUS











cheshire college

"We are blurring the lines between education, training and employment,"

Sara Mogel - West Cheshire College Principal









#### THE PROBLEMS

How do we achieve great efficiency?

How do we deliver personalised learning?

How do we track/locate staff and students?

Hitting Recruitment and Retention targets.

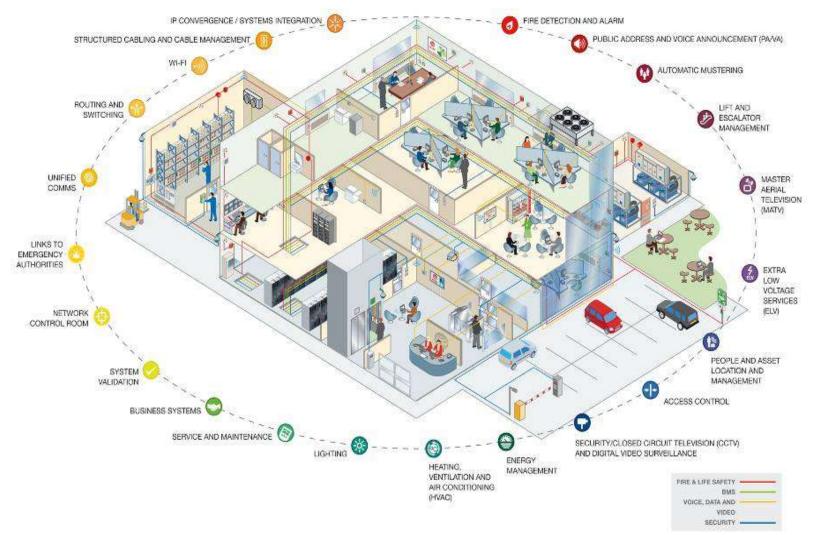








#### **SMARTER BUSINESS – I.B.T.**







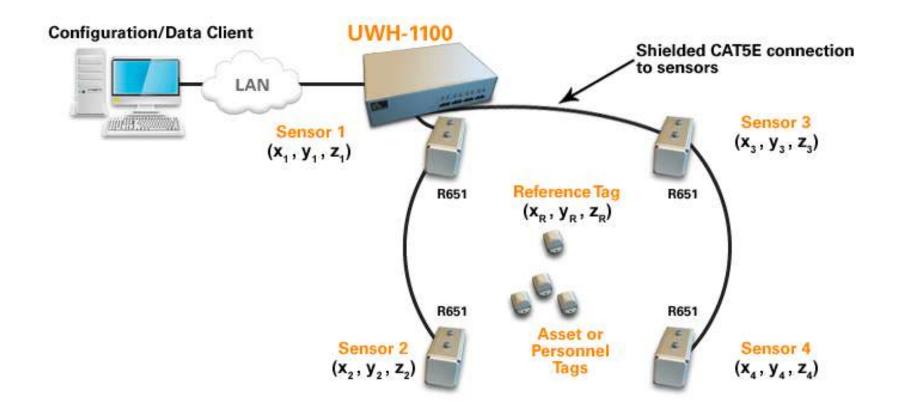
## How did we choose the system

- Working with Honeywell initially looking at a Wi-Fi solution. Proposal not the "best in class" technology for our requirements
- Zebra UWB solution delivered accuracy required and matched desired specification
- Long (7 year) battery life means "low whole of life cost" of tags















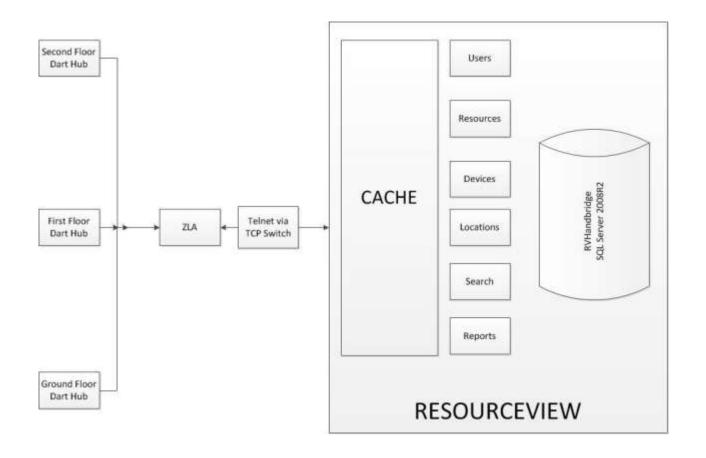
















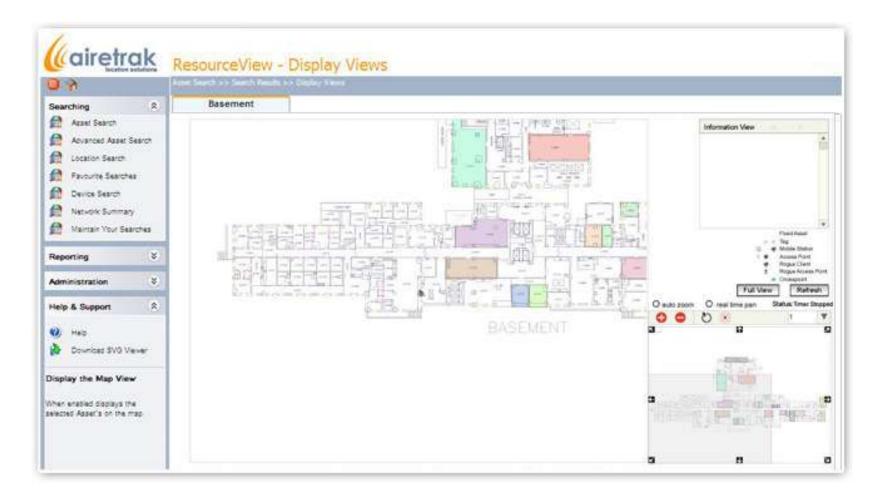






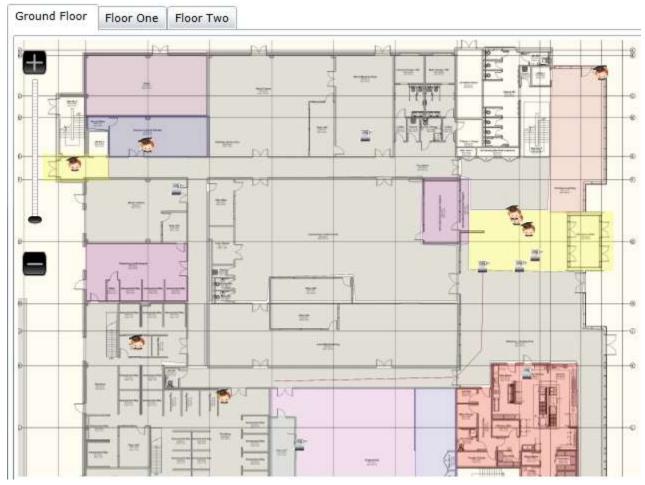








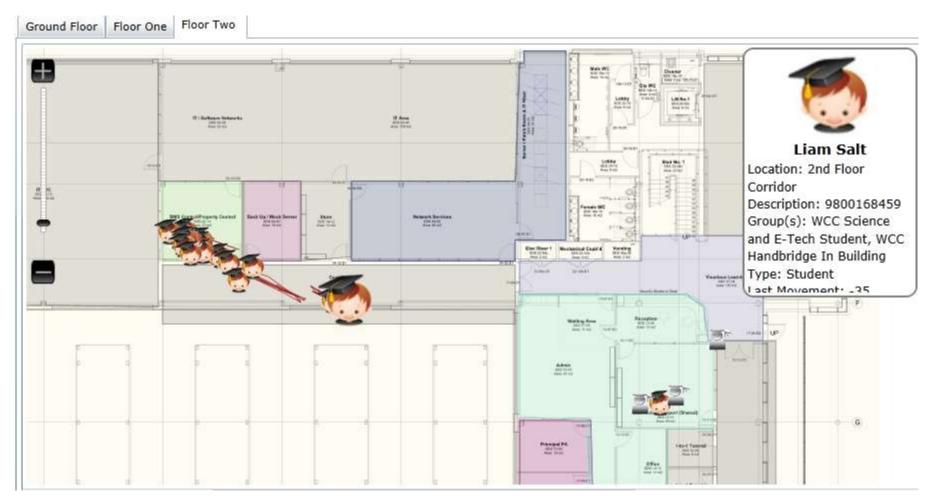








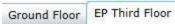


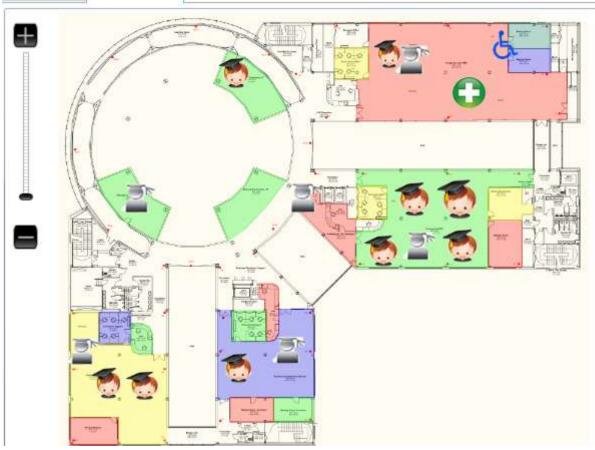














Location: 322 College

Services

Description: white plastic

tag

Group(s): WCC test course

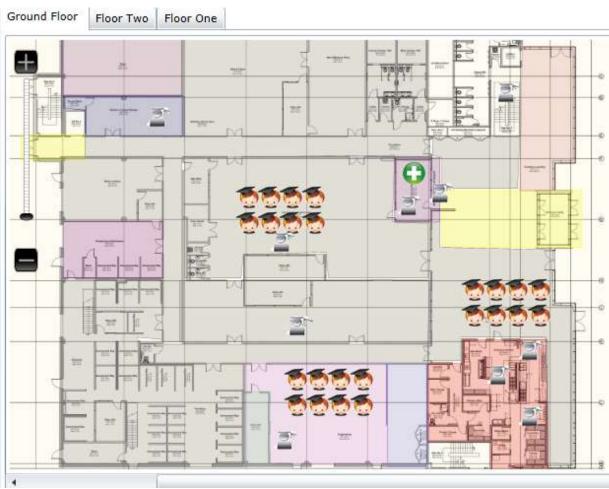
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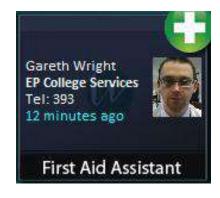


















#### **ROI & Benefits**

- Deployment Benefits meeting future requirements
- West Cheshire College a first in the Education sector
- Return on investment and operational efficiencies.
- Proven integration into HSE systems allowing for accurate location of people in emergency and evacuation situations
- Efficiency implementation
- After initial installation, service and support
- The future





## Thank You

